



NATIONAL APPRENTICESHIP TRAINING SCHEME

Instituted by Board of Apprenticeship and Training / Practical Training Ministry of Human Resource Development, Government of India

ESTABLISHMENT USER MANUAL

Version 1.0

Copyright Information

©2017 National Apprenticeship Training Scheme

Version History

Date	Version	Description
18/07/2017	1.0	First draft of Establishment User Manual for Stipend module

Table of Contents

1.	Abo	ut the Application	5
	1.1.	About NATS	5
	1.2.	NATS Dashboard	6
2.	Abo	ut the Establishment User Manual	7
	2.1.	Structure of the Document	7
	2.2.	Roles and Responsibilities	7
	2.3.	Document Conventions	8
	2.4.	Acronyms	9
	2.5.	Common Tasks	9
	2.5.1	Log On	10
	2.5.2	Get New User ID	11
3.	Man	aging Stipend	13
	3.1.	View Stipend Claim	13
	3.2.	Add Stipend Claim	15
4.	Inde	х	21
5.	Glos	sary	22

1. About the Application

The National Apprenticeship Training Scheme (NATS) portal allows stakeholders to gain detailed information on the Apprenticeship Training Scheme (ATS), and access services provided by the Board of Apprenticeship and Training (BOAT)/Board of Practical Training (BOPT). The stakeholders, such as Technical Institutions, Establishments (Central, State and Private Sector), Candidates and Employees of BOAT/BOPT can use the portal as described below:

- **Technical Institutions** can upload information about their students and view the details related to their selection, sponsorship and placement status in different industries or establishments. They can also view details of available training slots based on subject, branch and fields.
- **Establishments** can view information on how to enrol apprentices for the training scheme, receive notifications for new training positions and recruit apprentices, manage various reports posted to BOAT/BOPT, and submit apprenticeships, contracts, and claims.
- **Employees of BOAT/BOPT** can use the portal to send a list of candidates to industries or establishments for apprenticeship training, issue Registration Numbers and certificates, display list of industries with vacancies for apprenticeship training, view details on claims reimbursement, and send all correspondence related to NATS.
- **Candidates** or students can use the portal to enrol for the Apprenticeship Training, receive information on available Apprenticeship vacancies and their benefits, employment news, interview tips, and view information related to their reports and certificates.

The portal can be also be used to provide insights related to Apprenticeship Training such as:

- budget requirements and costs
- manpower needs
- analysis of supply-demand pattern
- placement of apprentices
- utilisation of resources

1.1. About NATS

The National Apprenticeship Training Scheme in India was started by the Board of Apprenticeship and Training/Practical Training. It is a flagship programme from the Government of India, and undertaken by the Ministry of Human Resource Development. The programme is aimed at enhancing the employability of students by equipping technically qualified youth with practical knowledge and skills required in their respective field(s) of work.

As part of this programme, organisations and Training Managers provide year-long or six months relevant training to apprentices using well-developed training modules. The establishments can pay stipend amount greater than or equal to the minimum stipend amount fixed by the Government of India to the apprentices. The establishments are reimbursed with half of the minimum prescribed stipend amount.

The apprentices are trained at Central, State and Private organisations. At the end of the training programme, the apprentices are issued a Certificate of Proficiency by the Government of India. This certificate can be registered at all employment exchanges across India as valid employment experience. The apprentices are governed solely by the Apprentices Act, 1961.

1.2. NATS Dashboard

After logging into the NATS portal by using your login credentials generated during enrolment, you will see the following dashboard based on your access rights.

• Establishment Dashboard

Instituted by Board of Apprenticesh Ministry of Human Resource Development	ship Training Scheme (NATS) Ip Training / Practical Training ant, Government of India	(ALC)
Home Communication = Employment =	Apprenticeship = 1 Help =	
All My Profile	Facilitate Training and Placement	1 Job/Apprenticeship Fair
H, Email	No pending requests	No JobMela Invitations available
Update Profile	Contracta	
Scrievances No pending requests	Please be aware that the system will allow contract repatration only within 7 days of the apprentice joining the training. STNG105170400708	
	STNG086170501204 STNG086150300032	
P	More	
Contract Contract	Contract Counting	Sat Communication Center
Claim Reimbursement	Com Reinbursement	COMMUNICATION CENTER
Record Of Progress	Record of Progress (Oid Flow)	
Pacilitate Training and Placement	Facilitated Training and Placement.	

2. About the Establishment User Manual

2.1. Structure of the Document

The User Manual is divided into several chapters. Each chapter has an overview and a set of tasks.

Task Overview

The task overview details why you need to perform a task, and how it is connected to the application or process workflow.

Procedural Steps

The procedural steps explain how to perform the task through a set of simple, step-by-step instructions. Screenshots are provided for reference.

Field description tables are added to explain the details of all the fields that is discussed in a task.

2.2. Roles and Responsibilities

The NATS portal can be accessed by four types of users — Educational Institutions, Establishments, BOAT/BOPT Officials and Candidates.

The following table provides details of tasks that each user role can perform in the NATS portal:

Role	Functionality
	Upload student data
Educational Institutions	 View the details of students related to their placement in industries
	 View details of industries such as available branch, subject, and field-based training slots
	View notifications about the Apprenticeship Scheme
Establishments	View and add new stipend claims
establishments	Manage notifications on new training positions and recruitment
	Manage reports on training

Role	Functionality
	Manage student enrolment and reimbursement claims
	Manage information related to reports
	Manage correspondence related to ATS from Establishment
BOAT/BOPT Officials	 Manage list of candidates for apprenticeship training based on requests from Establishment
	 Manage Registration Numbers, and Certificates with Digital Signature
	View notifications related to vacancy from Establishment
	Manage Student, Establishment, and Institution
	• View list of establishments and details related to the ATS
Can didates (Ctudante	 View Periodical Progress Report sent by Establishment to concerned BOAT/BOPT
Candidates/Students	View Training Completion Report sent by Establishment
	View status of Certificate of Proficiency (COP)
	• View information on vacancies available across industries for apprentices

2.3. Document Conventions

Convention	Description	Example
Bold	The bold typeface is used to present references to menu options, fields, numbered caption, section and button names.	 On the home page, click Register. The Student Enrolment page appears.
Bulleted List	An unordered series of concepts, items or options.	 A student with any of the following qualifications is eligible to enrol as a trainee: Graduation Diploma
Numbered List	A sequence of processes, events or steps.	 On the home page, click Register. The Registration page appears. In the category drop-down list, click Student and then click Register. The Student Enrollment page appears.

Convention	Description	Example
		Field
(*)	The mandatory fields are indicated by using the asterisk symbol in red	Institution Name*
	colour.	AICTE/DOTE/DTE/Govt. Approval No.*
*	Good-to-know information that helps improve task efficiency is provided as a tip	Before proceeding with enrolment, it is recommended that you read the Terms and Conditions section.
	Important information that needs to be highlighted regarding a concept or task is provided in the form of a note.	You can edit this field only if the Others option is selected in the Branch of Engineering field.

2.4. Acronyms

Acronyms	Description
NATS	National Apprenticeship Training Scheme
PWD	Person With Disability
BOAT	Board Of Apprenticeship and Training
BOPT	Board Of Practical Training
СОР	Certificate of Proficiency
ROP	Record of Performance

2.5. Common Tasks

Common tasks are the functions or tasks that you perform frequently across the NATS portal.

You can perform the following common tasks in the NATS portal:

- <u>Log On</u>
- Get New User ID

2.5.1. Log On

You can log on to the portal with your email ID or user ID and password and perform the tasks displayed on your dashboard. These login credentials can be obtained after enrolment. For more information for enrolling to NATS, see the **Establishment Enrolment User Manual** in the **Establishment Enroll** screen.

To log on to the portal

1. On the Home page, click **Login**. The Login page appears.



2. In the EMAIL/USER ID box, type your email ID or user ID.

ardia and	National A Instituted by Boar Ministry of Human F	of Apprenti d of Apprent Resource Deve	ceship Training Sche iceship Training / Practical Training elopment, Government of India	eme (NATS)	(MATE)
	Home About	Students	Industries Institutions		Login Enroll
	Home > Login				
			Login Please login using your User ID Email ID and password. In case click here.	(Enrollment number) or your registered you have forgotten your password, please wnई최 Login Forgot Password? user of the regional portal(s), see Click Here	

3. In the **PASSWORD** box, type your password.

4. Click **Login**. The dashboard specific to you appears. For more information about your roles and responsibilities in the NATS portal, see <u>Roles and Responsibilities</u>.

To retrieve your password, click Forgot Password.

2.5.2. Get New User ID

If you have enrolled on any of the BOAT/BOPT regional portals previously, you will require a new user ID to access the new NATS portal. You can get a new user ID to log on to the portal by providing your old user ID, password and your state of residence.

To get a new user ID

1. On the home page, click **Login**. The Login page appears.



2. Click **Click Here**. The related fields appear.

Please login using your User ID (Enrollr Email ID and password. In case you ha -lick here.	ment number) or your registered ve forgotten your password, please
🥂 EMAIL / USER ID ईमेल / युसर् आईडी	
🕆 PASSWORD / पासवर्ड	
Login	
New User? Register here	Forgot Password?
If you are a registered user of Please Click	f the regional portal(s), Here

3. In the **OLD USER ID** box, type your old user ID.

Login
Old registered Users can view their new User Ids by clicking the button below!
PASSWORD
Please select your state
Click Here
A NEW USER ID
Already registered Click Here

- 4. In the **PASSWORD** box, type your password.
- 5. In the state drop-down list, click your state of residence and then click **Click Here**. The newly generated user ID appears in the **NEW USER ID** area.

3. Managing Stipend

You can use the **Stipend** module to search, view and submit the stipend claims.

Using your login credentials, you can view the Establishment dashboard and perform the tasks based on your access rights.

This section contains the following topics:

- View Stipend Claim
- Add Stipend Claim

3.1. View Stipend Claim

To search for a stipend claim

- 1. Login and view the Establishment dashboard. For more information, see the Log On section.
- 2. Point to **Apprenticeship** and click **Stipend**. The Stipend page appears.

Natio	National Apprenticeship Training Scheme (NATS) Instituted by Board of Apprenticeship Training / Practical Training Ministry of Human Resource Development, Government of India						
Home Commun	nication - Employment - I	Apprenticeship ~	Help 🗸				
My Profile		Facilitate Training Placement	& >	ing and Placement			
	Hi, Email:						
Email:			>	>			
Update Profile		Stipend					
		Adhoc Request					

3. In the **From Date** and **To Date** fields, select the date range for which you want to view the stipend claims.

*From Date	*To Date	
01/04/2018	30/04/2018	Search

4. Click **Search**. The search results are displayed in the **List of Stipend Claims** section. For more information about the fields, refer the following table.

List of stipend clair	ms						
Showing 1 to 5 of 5 entrie	s					Search:	
Request No. 1	Name of Establishment	Amount claimed	Amount eligible	Status	Request With	Remarks	View []
STI1800107		42504.00	42504.00	Waiting for Signed Claim Form	TN Accounts(Grad & Tech)		View / Print
STI1800112		42504.00	42504.00	Approved	TN JR Accounts Officer(Grad&Tech)		View / Print

-

•

By default, the entries from first date of the current month till the current date would appear.

Field	Description
Request No.	This field displays the stipend claim request number associated with the establishment.
Name of Establishment	This field displays the name of the establishment.
Amount Claimed	This field displays the value of the amount claimed by the establishment.
Amount Eligible	This field displays the value of the claim that the establishment is eligible to receive from the government.
Status	This field displays the status of the claim request.
Request With	This field displays the person or group with whom the claim request is pending with.
Remarks	This field displays the remarks shared by BOAT/BOPT officials.
View	To view submitted details of the claims request, click View . Or
	To download submitted details of the claims request on the local drive, click Print .

3.2. Add Stipend Claim

You can add stipend claims for a particular establishment. The stipend claim requests raised individually will be rejected automatically. The establishment is required to club up to 50 requests so as to facilitate the approval process. The zone and the state of the establishment appears by default depending on the login.

To search for a stipend claim

- 1. Login and view the Establishment dashboard. For more information, see the Log On section.
- 2. Point to **Apprenticeship** and click **Stipend**. The Stipend page appears.

1 670-00E)		National Apprenticeship Training Scheme (NATS) Instituted by Board of Apprenticeship Training / Practical Training Ministry of Human Resource Development, Government of India						
	Home	Communication 🗸 👔 Employment 🤟	Apprenticeship ~	Help 🗸				
	63 M)	/ Profile	Facilitate Trainin Placement	g &.	>	ing and Placement		
	Li		Contracts					
	Email:		Add Performance	9	>	,		
Update Profile		Stipend						
			Adhoc Request					

3. Click +New Claim to add new stipend claim.

Stipend							+ New Claim
*From Date *To Date 01/07/2018 24/07/2018 Search							
Showing 1 to 2 of 2 entries	<u>s</u>					Search:	
Request No	stablishment Name	Amount Claimed 👫	Amount Eligible 🗍	Status 🎝	Pending With 🕸	Remarks ↓†	View
STI1800201		2936.62	2936.62	Pending	TN Accounts(Grad & Tech)		View Print
STI1800235		21137.74	21137.74	Waiting for Signed Claim Form	Establishment		View Print
Show 10 v entries Previous 1 Next							

4. A pop-up appears like below. Choose **Contract Start Year (FY)**, **No. of Approved ROPs to be processed** and click **Search**.

Search Contracts for Stipend Claim Reimbursement					
Approval of Record of Progress (ROP) by the respective Regional Boards is essential to raise claim reimbursement request. All Eligible Contracts for claiming reimbursement of stipend will get listed based on the filter criteria. Contract Start Year (FY) No. of Approved ROPs to be processed					
2017-2018	v	25	v	Search	Cancel

5. New stipend page appears with the note that all the records are selected by default. Deselect the required contract number if required.

New Stipend Claim ^β Note: For your convenience, all the records h	ave been selected by default. You can dese	lect any row (contract) if required.	Expected Contract Not Listed?
Contract Start Year (FY)	No. of Approved ROPs to be processed		
2017-2018 ~	25	✓ Search	₹

6. Click **Expected Contract Not Listed?** to find the possible reasons for not finding the expected contract in the list.

Possible reasons expected contract is not listed	×
Did you know that Record of Progress (ROP) is essential to raise claim reimbursement request? Check possible reasons in the list below if you think a contract you are looking for is not listed:	
 Baseline is not uploaded 	
 Quarter Input is not recorded 	
 You have already claimed for the contract till ROP is raised 	
 Record Of Progress is not approved 	
• If the approved quarter month spans across 4 months , only first 3 months will be taken for claiming the	
stipend. Remaining period will be part of the next stipend claim cycle.	
Eg. For Approved ROP Quarter 1 having date between 13-Jan-2018 to 12-Apr-2018, you will be able to raise	е
stipend claim for 13-Jan-2018 to 31-Jan-2018, 1-Feb-2018 to 28-Feb-2018 and 1-Mar-2018 to 31-Mar-2018.	
For the month of April , you would be able to raise claim request with the approved Quarter 2 of ROP and so)
on.	
Still think the contract you are looking for should available in the list? No O Yes	
Close	

7. Click **Stipend Calculator** to view the details about stipend calculation.

				Stipend Calcula	ation				х
			Actual	l Payment (Rs)		Deduction		Reimbursemer	ıt (Rs)
Contract Number & Student Name	Registration type	Claim Period	Stipend Amount	Amount Disbursed	LOP Days	Deduction (Rs)	Govt Prescribed	50% of the Govt	Net Amt being claimed
C1	C2	C3	C4	C5	C6	C7	C8	C9	C10
123456789Nixon	Graduate	Quarter 1	4984	4,984.00	0	0.00	4984	2,492.00	2,492.00
(C5) Amount Disbursed									
Stipend rate entered in contract		X [Total No. of wor	rking days (Both days in	clusive) - Number of Loss	of Pay days]	= <u>4984</u> × (1 - 0)) = Rs. 4,984.00		
Maximum days in that particular month 3 case may be	1, 30, 29, 28 as the					1			
(C7) Deduction									
50% of the Govt. prescribed rate of stipen	ıd	X [Loss of Pay day	ys]			= <u>2492</u> × (0)	= Rs. 0.00		
Maximum days in that particular month 3 case may be	I, 30, 29, 28 as the					1			
(C10) Net Amount being claimer	t								
50% of the Govt. prescribed rate of stipen	ıd	X [Total No. of wor	rking days (Both days in	clusive) - Number of Loss	of Pay days]	= <u>2492</u> × (1 - 0)) = Rs. 2,492.00		
Maximum days in that particular month 3 case may be	I, 30, 29, 28 as the					1			
Govt. prescribed rate of stipend (Rs)			Maximum days in that pa	articular month		Stip	end rate entered in con	tract (Rs)	
Graduate - 4984	Graduate Sandwich -	3542	1			31 289	0 4984		15000
Technician - 3542	Technician Sandwich	1 - 2890	0				0		
Total Number of Working Days		ı	Loss of Pay Days						
		31				31			

8. Results page appears with the following fields. Select or deselect the required contract numbers from the list to proceed further.

Contract Sta	art Year (FY)	No. of Approved ROPs to be proce	essed		₹ Stingard Coloulator	
2016-201	7	v 10	v Search		C m Superio Calculator	
Showing 1 to	o 3 of 3 entries				Search:	
🗹 All 🗍	Contract No 🚯 🕴	Student Name	Student Type 🚯 👫	Eligible Claim Period	Already Claimed (in Rs.)	
	STNDP16001000015	VISHVANATHAMOORTHY R	Diploma	01-04-2017 to 31-03-2017	5255.87 (Out Of 21252)	
	STNDP16006000912	SUGUMAR M	Diploma	01-11-2016 to 31-01-2017	10568.87 (Out Of 21252)	
	STNDP16006000926	Sathiyanarayanan E	Diploma	01-10-2016 to 31-12-2016	10626 (Out Of 21252)	
Show 10 entries Next Cancel						

Field	Description
Contract No.	This field displays the contract number associated with the apprentice.
Student Name	This field displays the name of the apprentice.
Student Type	This field displays the type of education in which the student is enrolled.
Eligible Claim Period	This field displays the period for which the student is eligible for stipend.
Already Claimed (in Rs)	This field displays the amount that is already claimed.

9. Click **Next** after choosing the required contract number and the page appears with the following fields.

Field				Description								
Contract Reg No.				This field displays the contract number associated with the apprentice.								
Name of Apprentice				This field displays the name of the apprentice.								
Month				This field displays the date range for which the student is eligible to claim the stipend.								
Disbursed Amount			This field displays the disbursed amount for each month.									
Total Disbursed Amount				This field displays the total disbursed amount.								
o #	Contract Reg.No. 🗿 🏼 🏦	Name of Apprentice	ţ۱	Month 1 🚯 🎵	Disbursed Amount	● . 1 Month 2 ● . 1	Disbursed Amount 🛈 👔	Month 3 🗿 🎝	Disbursed Amount 🛈 👔	Total Disbursed Amount G 11		
	STNDP16001000015	VISHVANATHAMOORTHY R		01-04-2017 to 31-03-2017	236.13	Not Eligible	Not Eligible	Not Eligible	Not Eligible	236.13		
	STNDP16006000912	SUGUMAR M		01-11-2016 to 30-11-2016	3542.0	01-12-2016 to 31-12-2016	3542.0	01-01-2017 to 31-01-2017	3542.0	10626.0		
	STNDP16006000926	Sathiyanarayanan E		01-10-2016 to 31-10-2016	3542.0	01-11-2016 to 30-11-2016	3542.0	01-12-2016 to 31-12-2016	3542.0	10626.0		
Image: Contract Reg Mo. Image: Contract Reg Mo. Image: Contract Reg Mo. Image: STNDP16001000015 VISHVANATHAMC Image: STNDP16006000912 SUGUMAR M Image: STNDP16006000926 Sathiyanarayanan			Thi orthy	s field dis tenth 1 • 1 01-04-2017 to 31-03-2017 01-11-2016 to 30-11-2016 01-10-2016 to 31-10-2016	Distursed Amount Control 236.13 3542.0 3542.0 3542.0	● I Month 2 ● I Not Eligible 01-12-2016 to 31-12-2016 01 01-11-2016 to 30-11-2016 01-11-2016 to	Disbursed Amount of 1 Not Eligible 3542.0 3542.0	Month 3 • II Not Eligible 01-01-2017 to 31-01-2017 01-12-2016 to 31-12-2016	Disbursed Amount ♥ Not Eligible 3542.0 3542.0	Total Disbursed Amount 236.13 10626.0 10626.0		

7

Remove Selected Contract

Cancel

• Click Contract Reg.No to view the ROP status of the contract number.

10. Click **Save** to proceed further. Select the required contract number and click **Remove Selected Content** to deselect any row.

6 II	Contract Reg.No. 🗿 灯	Name of Apprentice	Month 1 🚯 🗍	Disbursed Amount 🚯 🎼	Month 2 🚯 👫	Disbursed Amount 🕄 🗍	Month 3 🚯 👫	Disbursed Amount 🕄 🗍	Total Disbursed Amount 🕃 🔰
	STNDP16001000015	VISHVANATHAMOORTHY R	01-04-2017 to 31-03-2017	236.13	Not Eligible	Not Eligible	Not Eligible	Not Eligible	236.13
	STNDP16006000912	SUGUMAR M	01-11-2016 to 30-11-2016	3542.0	01-12-2016 to 31-12-2016	3542.0	01-01-2017 to 31-01-2017	3542.0	10626.0
	STNDP16006000926	Sathiyanarayanan E	01-10-2016 to 31-10-2016	3542.0	01-11-2016 to 30-11-2016	3542.0	01-12-2016 to 31-12-2016	3542.0	10626.0
Save	Remove Selec	ted Contract Cancel							

11. Click **Submit** after reviewing the results.

			Actual Payment (Rs)		Deduction		Reimbursement (Rs)			
Contract Number & Student Name Ja	Registrat ion type	Claim Period 🕄 👔	Stipend Amount	Amount Disburse d 🕄 🏾	LOP Days 🕄 👔	Deductio n (Rs) 🕄 🎼	Govt Prescrib ed 🕄	50% of the Govt	Net Amt being claimed § It	
STNDP16001000015 VISHVANATHAMOORTHY R	Diploma	01-04-2017 to 31-03- 2017	10450	236.13	0	0	236.14	118.07	118.07	^
		01-04-2017 To 31-03-2017	10450	236.13	0	D	236.14	118.07	118.07	
STNDP16006000912 SUGUMAR M	Diploma	01-11-2016 to 31-01-2017	10450	10626	0	0	10626	5313	5313	\sim
STNDP16006000926 Sathiyanarayanan E	Diploma	01-10-2016 to 31-12- 2016	10450	10626	0	0	10626	5313	5313	\sim
Show 10 v entries Previous 1 Next										
Submit Cancel										

Month wise stipend can be viewed.

12. A pop-up appears after successful submission of stipend claim request. A Request No is generated and the request is sent to the accounts user for approval.



13. On clicking **OK**, a confirmation message appears

```
Claim Request ST1800236 successfully submitted to Accounts User
Physical hard copy of the new stipend claim statement and receipt certificate duly signed by competent authority should be submitted to the BOATs/BOPT office for further process failing which the Claim
will not be processed.
```

	٠	Claim Request is successfully submitted to Accounts User.
	٠	Physical copy of the new stipend claim statement and receipt certificate duly signed
		by authority should be submitted to the BOATs/BOPT office for further process,
		failing which the Claim will not be processed.

4. Index

Common Tasks, 10 Get New User ID, 11 Log On, 10 Managing Stipend, 13 Add Stipend, 15

5. Glossary

Term	Description
Apprentice	A person, who is trained by an organisation or establishment or an individual mentor, to follow and learn a trade or skill for a fixed period of time.
Surety	Any individual who undertakes responsibility in case the apprentice is a minor.
Novation	A legal term that refers to the transfer of contract from one establishment to another when the former is not in a position to support training of the apprentice.
Contract	A voluntary, legally-binding agreement between a student and an establishment for the Apprentice Training Scheme as per The Apprentices Act, 1961.